

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 26, 2014 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:32 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:08 A.M.

COMMISSIONERS PRESENT: DONNER, FELTON, FOX, KAHWAJIAN, MARTINEZ

Minutes of the meeting of Wednesday, March 19, 2014, for approval
APPROVED. COMMISSIONER KAHWAJIAN WAS NOT PRESENT.

Consideration of Consent Calendar
APPROVED. COMMISSIONER KAHWAJIAN WAS NOT PRESENT.

Unfinished Business

1. *Petition of **REGINALD PEGG** for a hearing on his **discharge**, effective March 29, 2013, from the position of Information Systems Analyst II, Department of Children and Family Services, **Case No. 13-153.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JOSEPH SCULLY, TO SUSTAIN THE DEPARTMENT. COMMISSIONER KAHWAJIAN WAS NOT PRESENT FOR THIS ITEM.

Unfinished Business (continued)

2. *Petition of **AUDREY HONIG** for a hearing on her **reduction**, effective August 8, 2011, from the position of Director, Bureau Operations to Assistant Director, Bureau Operations, Sheriff's Department, **Case No. 11-292**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KLEPA, TO SUSTAIN THE DEPARTMENT.
3. *Petition of **ADELA GUTIERREZ** for a hearing on her fifteen (15) day **suspension**, effective May 20, 2013, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 13-210**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
4. *Petition of **DIANA HA** for a hearing on her **discharge**, effective August 1, 2013, from the position of Intermediate Typist Clerk, Department of Public Social Services, **Case No. 13-379**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
5. *Petition of **ESTELA WIGAL** for a hearing on her twenty (20) day **suspension**, effective July 15, 2013, from the position of Intermediate Clerk, Department of Public Social Services, **Case No. 13-335**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.
6. *Petition of **ANTHONY JOHNSON** for a hearing on the Director of Personnel's denial of his appeal of the **application rejection** in the examination for Public Works Laborer, Temporary, **Case No. 13-535**.*
HEARING DENIED.
7. *Petition of **GEORGE VERA** for a hearing on his **discharge**, effective November 7, 2013, from the position of Electrician Supervisor, Department of Parks and Recreation, **Case No. 13-585**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.

New Business

8. *Petition of **ALTON HARRIS** for a hearing on his thirty (30) day **suspension**, effective January 27, 2014, from the position of Respiratory Care Practitioner, Department of Health Services, Rancho Los Amigos National Rehabilitation Center, **Case No. 14-53**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **CRAIG WILSON** for a hearing on his thirty (30) day **suspension**, effective January 27, 2014, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 14-54**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **VINCENT LEE** for a hearing on his **discharge**, effective January 24, 2014, from the position of Eligibility Worker III, Department of Public Social Services, **Case No. 14-58**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **ED LEI** for a hearing on his **discharge**, effective January 27, 2014, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 14-55**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Amended petition of **JACK HOVNANIAN** for a hearing on the Director of Personnel's denial of his appeal of the **interview score** received in the examination for Chief Program Specialist, CEO, **Case No. 13-486**.*
DENIED.
13. *Petition of **DAVID BOND** for a hearing on the Director of Personnel's denial of his appeal of the **work styles assessment score** received in the examination for Principal Real Property Agent, based on his claim of a Civil Service Rule 25 violation, **Case No. 14-42**.*
CONTINUED FOR THIRTY (30) DAYS IN ORDER FOR THE DEPARTMENT OF HUMAN RESOURCES TO PROVIDE ADDITIONAL EXAMINATION INFORMATION.
14. *Petition of **LINH MONG TRAN** for a hearing on the Director of Personnel's denial of her appeal of the **application rejection** in the examination for Contract Program Monitor, **Case No. 14-39**.*
WAIVED THE TIMELINESS ISSUE; HEARING DENIED.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.

RODNEY COLLINS, DEPARTMENT OF HUMAN RESOURCES, INTRODUCED NEW STAFF MEMBERS ANGELA YOON AND AMAL AGGARWAL.

ADJOURNED TO CLOSED SESSION AT 11:40 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

16. *Petitioner's request for a hearing on his twenty (20) day **suspension**, effective December 3, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-395**.*
CONTINUED TO THE MEETING OF APRIL 9, 2014.
17. *Petitioner's request for a hearing on his **discharge**, effective January 31, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-043**.*
CONTINUED TO THE MEETING OF APRIL 9, 2014.
18. *Petitioner's request for a hearing on his **discharge**, effective August 14, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-259**.*
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, SHERI ROSS, BUT STRUCK FINDING OF FACT 24. THE DEPARTMENT IS SUSTAINED. COMMISSIONER FOX ABSTAINED.
19. *Petitioner's request for a hearing on his **discharge**, effective February 5, 2013, from the position of Deputy Probation Officer II, Probation Department, **Case No. 13-054**.*
CONTINUED AT THE REQUEST OF ESTEBAN LIZARDO, ATTORNEY FOR THE PETITIONER.
20. *Petitioner's request for a hearing on his **discharge**, effective March 22, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-157**.*
CONTINUED TO THE MEETING OF APRIL 9, 2014.

CLOSED SESSION (continued)

New Business

21. *Petitioner's request for a hearing on her **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 14, 2014, from the position of Sergeant, Sheriff's Department, **Case No. 14-51.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
22. *Petitioner's request for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective January 14, 2014, from the position of Sergeant, Sheriff's Department, **Case No. 14-52.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
23. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective January 26, 2014, from the position of Senior Detention Services Officer, Probation Department, **Case No. 14-56.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
24. *Petitioner's request for a hearing on his **discharge**, effective January 21, 2014, from the position of Senior Detention Services Officer, Probation Department, **Case No. 14-57.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
25. *Petitioner's request for a hearing on her **discharge**, effective June 17, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-302.***
THE COMMISSION CERTIFIED ADDITIONAL HEARING ISSUES.
26. *Petitioner's request for a hearing on his **discharge**, effective June 16, 2010, from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-246.***
AS COMMANDED BY THE SUPERIOR COURT, THE COMMISSION VACATED ITS DECISION OF AUGUST 29, 2012.

CLOSED SESSION (continued)

New Business (continued)

27. *Petitioner's request for a hearing on the Director of Personnel's denial of her appeal of the **Appraisal of Promotability score** received in the examination for Senior Detention Services Officer, **Case No. 14-50**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER).

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:46 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:47 P.M.

Legal Advisors:
Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Steve Erickson

APPROVED BY THE CIVIL SERVICE
COMMISSION ON APRIL 2, 2014



Lawrence D. Crocker
Executive Director